## **Small Group**



## Plan Overview

PPO P0-3500-4-8500DX

YOU CAN USE THIS MATRIX TO HELP COMPARE COVERAGE BENEFITS. THIS MATRIX PRESENTS A HIGH-LEVEL SUMMARY. FOR A MORE DETAILED DESCRIPTION OF COVERAGE BENEFITS AND LIMITATIONS, REVIEW THE PLAN CONTRACT AND EVIDENCE OF COVERAGE (EOC).

The copayment amounts are the fees members will be charged for covered services received. Health Net and the contracted provider have agreed to the copayment amounts. Copayments can be a fixed-dollar amount or a percentage of Health Net's cost for the service or supply. You may also see percentage copayments referred to as coinsurance. Members pay fixed-dollar copayments when they receive the service. The provider will usually bill members for percentage copayments after the service is received. All services are subject to the deductible, unless noted otherwise.

Benefit description	Member responsibility	
Metal Level	Gold	
Network	In-network	Out-of-network (MAA)
Deductible – single / family	\$3,500 / \$7,000	\$5,000 / \$10,000
Out-of-pocket maximum – single / family (includes deductible)	\$8,500 / \$17,000	\$17,000 / \$34,000
Preventive care		
Preventive health exams, colonoscopy (age 50+), routine	\$0 / visit (deductible waived)	50% (deductible waived)
immunizations, gynecological exam and pap, mammograms, PSA screening, tobacco cessation		
Office visits		
Physician - includes family practice, naturopath, pediatrics, internal medicine, general practice, obstetrics/gynecology	\$0 / visit (deductible waived)	50%
Specialist physician - providers in specialties other than those listed above	\$50 / visit (deductible waived)	50%
Allergy and therapeutic injections	40%	50%
Telehealth services	\$0 / visit (deductible waived)	50%
Diagnostic services		
Diagnostic lab and X-ray, EKG, ultrasound	\$0 / visit (deductible waived)	50%
Advanced diagnostic imaging, CT, MRI, PET, EEG, Holter	40%	50%
monitor/ stress test		
Maternity services		
Maternity delivery care (professional services only)	40%	50%
Inpatient hospital services	40%	50%
Emergency and urgent care services		
Urgent care physician services	\$50 / visit (deductible waived)	\$50 / visit (deductible waived)
Outpatient emergency room services (no MAA out-of-network)	40%	40%
Ambulance services - ground and air	40%	40%
Hospital services		
Inpatient hospital	40%	50%
Inpatient rehabilitative services (physical, occupational, and speech therapy) - limit max 30 days per year	40%	50%
Skilled nursing facility - limit max 60 days per year	40%	50%
Outpatient services		
Surgery, infusion, dialysis, chemotherapy, radiation therapy	40%	50%
Surgery at hospital-based facility	40%	50%
Surgery at ambulatory surgical center (ASC)	30%	50%

Benefit description	Member responsibility	
Rehabilitative services - limit max 30 days per year	\$50 / visit (deductible waived)	50%
Medical equipment and supplies		
Durable medical equipment, prosthetics, orthotics,	40%	50%
diabetes supplies, oral sleep apnea appliance		
Medical supplies, including allergy serum and injected	40%	50%
substances		
Home health and hospice		
Home health care	40%	50%
Hospice services	40%	50%
Mental health and substance use disorder services		
Physician services - office visit	\$0 / visit (deductible waived)	50%
Inpatient and residential services	40%	50%
Pharmacy		
Pharmacy Deductible	\$250 Embedded, per person for	Not Covered
	family coverage (Deductible Waived	
	Tier 1 Rx)	
Generic/Preferred/Non-Preferred	\$0 / \$45 after deductible / 50% after	Not Covered
	deductible	
Specialty drugs - including most self-injectable	50% after deductible	Not Covered
Mail order - 2 times copay for 90-day supply	\$0 / \$90 after deductible / 50% after	Not Covered
Orally administered anticonear modication	deductible 40% after deductible	Not Covered
Orally administered anticancer medication	40% after deductible	Not Covered
Pediatric vision		
This plan covers routine vision services and supplies for	Routine eye exam limit: 1 per	Routine eye exam limit: 1 per
children up to age 19. You must utilize participating providers.	calendar year.  • Provider-selected frames limit: 1 per	calendar year.  • Provider-selected frames limit: 1 per
providers.	calendar year.	calendar year.
Pediatric dental	carendar year.	careridar year.
This plan is offered with and without pediatric dental		
services. If your employer group has elected to purchase	Diagnostic and preventive services:	Diagnostic and preventive services:
pediatric dental through Health Net, then pediatric dental	100% after \$100 deductible per	100% after \$100 deductible per
services for covered members under age 19 are included as	member, per calendar year.	member, per calendar year.
indicated here. If your employer group has elected	Basic, major services and medically	Basic, major services and medically
pediatric dental services from another qualified plan, then	necessary orthodontia: 50% after	necessary orthodontia: 50% after \$100
this plan does not include pediatric dental services.	\$100 deductible per member, per	deductible per member, per calendar
	calendar year.	year.

The specified deductible must be met each calendar year (January 1 through December 31) before Health Net Health Plan of Oregon, Inc. pays any claims.

The annual out-of-pocket maximum includes your annual deductible, copayments and coinsurance. After you reach the out-of-pocket maximum in a calendar year, we will pay your covered services during the rest of that calendar year at 100% of our contract rates for participating provider services and at 100% of the maximum allowable amount (MAA) for out-of-network (OON) services. You are still responsible for OON-billed charges that exceed MAA.

For naturopathic care, call American Specialty Health, Inc. (ASH) at 1-800-678-9133.

Telehealth services include coverage provided by Teladoc. Teladoc provides supplemental telehealth services in addition to the mandated telemedicine services for medical, mental disorders and chemical dependency conditions. Teladoc services are not intended to replace services from your physician. Teladoc consultation services do not cover specialist services; and prescriptions for substances controlled by the DEA, non-therapeutic drugs or certain other drugs which may be harmful because of potential abuse.

If a newborn patient requires admission to an intermediate or intensive care nursery, the deductible and coinsurance for these services will accumulate under the newborn's coverage, not under the mother's coverage.

Certain services require prior authorization or must be performed by a specialty care provider.

Behavioral Health benefits are administered by MHN. For mental health or chemical dependency services, call MHN at 1-800-977-8216.

Prescription drug tiers are Tier 1: Generic; Tier 2: Brand Preferred; Tier 3: Non-Preferred; SP: Specialty. Retail Pharmacy – members may receive a 90-day fill at a retail pharmacy; one copayment/coinsurance applies per 30-day supply. MAC A applies. Essential Rx Drug List – A listing of preferred drugs and their corresponding benefit levels is shown on the Health Net Essential Rx Drug List (EDL). Visit Health Net at www.healthnetoregon.com to view Oregon Essential Rx Drug List.

Certain drugs identified on the Essential Rx Drug List are classified as Specialty drugs under your plan. Specialty drugs are high-cost biologic, injectable and oral drugs typically dispensed through a limited network of pharmacies and have significantly higher cost than traditional pharmacy benefit drugs. Prior authorization is required for these medications.

This plan overview is intended to be used for marketing purposes only and presents general information. Please refer to your Benefit Schedule and Agreement for details, limitations, exclusions, and other terms and conditions of coverage.

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