## **Small Group**



## Plan Overview

PPO P10-3500-4-8975DX PD

YOU CAN USE THIS MATRIX TO HELP COMPARE COVERAGE BENEFITS. THIS MATRIX PRESENTS A HIGH-LEVEL SUMMARY. FOR A MORE DETAILED DESCRIPTION OF COVERAGE BENEFITS AND LIMITATIONS, REVIEW THE PLAN CONTRACT AND EVIDENCE OF COVERAGE (EOC).

The copayment amounts are the fees members will be charged for covered services received. Health Net and the contracted provider have agreed to the copayment amounts. Copayments can be a fixed-dollar amount or a percentage of Health Net's cost for the service or supply. You may also see percentage copayments referred to as coinsurance. Members pay fixed-dollar copayments when they receive the service. The provider will usually bill members for percentage copayments after the service is received. All services are subject to the deductible, unless noted otherwise.

Benefit description	Member responsibility	
Metal Level	Gold	
Network	In-network	Out-of-network (MAA)
Deductible – single / family	\$3,500 / \$7,000	\$5,000 / \$10,000
Out-of-pocket maximum – single / family (includes	\$8,975 / \$17,950	\$17,950 / \$35,900
deductible)		
Preventive care		
Preventive health exams, colonoscopy (age 50+), routine	\$0 / visit (deductible waived)	50% (deductible waived)
immunizations, gynecological exam and pap, mammograms,		
PSA screening, tobacco cessation		
Office visits		
Physician - includes family practice, naturopath, pediatrics,	Visits 1-3: \$5 (deductible waived)	50%
internal medicine, general practice, obstetrics/gynecology	Visits 4+: \$10 (deductible waived)	500/
Specialist physician - providers in specialties other than those listed above	\$50 / visit (deductible waived)	50%
Allergy and therapeutic injections	40%	50%
Telehealth services	\$0 / visit (deductible waived)	50%
Diagnostic services	30 / Visit (deductible waived)	30%
_	Ć10 / visit /dadvatible vasived)	500/
Diagnostic lab and X-ray, EKG, ultrasound	\$10 / visit (deductible waived)	50%
Advanced diagnostic imaging, CT, MRI, PET, EEG, Holter monitor/ stress test	40%	50%
Maternity services		
Maternity delivery care (professional services only)	40%	50%
Inpatient hospital services	40%	50%
Emergency and Medical Urgent Care Services	40%	30%
	CEO / visit (dodustible vesived)	\$50 / visit (deductible waived)
Urgent Care physician services	\$50 / visit (deductible waived)	· · · · · · · · · · · · · · · · · · ·
Outpatient emergency room services (no MAA out-of-network)	40%	40%
Ambulance services - ground and air	40%	40%
Hospital services	4070	4070
Inpatient hospital	40%	50%
Inpatient rehabilitative services (physical, occupational, and	40%	50%
speech therapy) - limit max 30 days per year	4070	3070
Skilled nursing facility - limit max 60 days per year	40%	50%
Outpatient services		
Surgery, infusion, dialysis, chemotherapy, radiation therapy	40%	50%
Surgery at hospital-based facility	40%	50%
Surgery at mospital based racinty  Surgery at ambulatory surgical center (ASC)	30%	50%
Juigery at ambulatory surgical center (ASC)	3070	3070

Benefit description	Member responsibility	
Rehabilitative services - limit max 30 days per year	\$50 / visit (deductible waived)	50%
Medical equipment and supplies		
Durable medical equipment, prosthetics, orthotics, diabetes	40%	50%
supplies, oral sleep apnea appliance		
Medical supplies, including allergy serum and injected	40%	50%
substances		
Home health and hospice		
Home health care	40%	50%
Hospice services	40%	50%
Mental health and substance use disorder services		
Physician services - office visit	Visits 1-3: \$5 (deductible waived)	50%
	Visits 4+: \$10 (deductible waived)	
Urgent Care physician services	Visits 1-3: \$5 (deductible waived)	40%
	Visits 4+: \$10 (deductible waived)	
Inpatient and residential services	40%	50%
Pharmacy		
Pharmacy Deductible	\$350 Embedded, per person for family	Not Covered
	coverage (Deductible Waived Tier 1 Rx)	
Generic/Preferred/Non-Preferred	\$0 / \$45 after deductible / 50% after	Not Covered
Consistent during in alredius annat salf in installa	deductible 50% after deductible	Not Coursed
Specialty drugs - including most self-injectable		Not Covered
Mail order - 2 times copay for 90-day supply	\$0 / \$90 after deductible / 50% after deductible	Not Covered
Orally administered anticancer medication	40% after deductible	Not Covered
Pediatric vision	40% after deductible	Not covered
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This plan covers routine vision services and supplies for children up to age 19. <i>You must utilize participating providers</i> .	Routine eye exam limit: 1 per calendar	Routine eye exam limit: 1 per calendar
up to age 19. You must utilize purticipating providers.	year. • Provider-selected frames limit: 1 per	year. • Provider-selected frames limit: 1 per
	calendar year.	calendar year.
Pediatric dental		3
This plan is offered with pediatric dental services. Pediatric	Diagnostic and preventive services:	Diagnostic and preventive services:
dental services for covered members under age 19 are included	100% after \$100 deductible per member,	100% after \$100 deductible per member,
as indicated here.	per calendar year.	per calendar year.
	Basic, major services and medically	Basic, major services and medically
	necessary orthodontia: 50% after \$100	necessary orthodontia: 50% after \$100
	deductible per member, per calendar	deductible per member, per calendar
	year.	year.

- The specified deductible must be met each calendar year (January 1 through December 31) before Health Net Health Plan of Oregon, Inc. pays any claims.
- The annual out-of-pocket maximum includes your annual deductible, copayments and coinsurance. After you reach the out-of-pocket maximum in a calendar year, we will pay your covered services during the rest of that calendar year at 100% of our contract rates for participating provider services and at 100% of the maximum allowable amount (MAA) for out-of-network (OON) services. You are still responsible for OON-billed charges that exceed MAA.
- For naturopathic care, call American Specialty Health, Inc. (ASH) at 1-800-678-9133.
- For mental health or chemical dependency services, call 800-977-8216.
- Telehealth services include coverage provided by Teladoc. Teladoc provides supplemental telehealth services in addition to the mandated telemedicine services for medical, mental disorders and chemical dependency conditions. Teladoc services are not intended to replace services from your physician. Teladoc consultation services do not cover specialist services; and prescriptions for substances controlled by the DEA, non-therapeutic drugs or certain other drugs which may be harmful because of potential abuse.
- If a newborn patient requires admission to an intermediate or intensive care nursery, the deductible and coinsurance for these services will accumulate under the newborn's coverage, not under the mother's coverage.
- Certain services require prior authorization or must be performed by a specialty care provider.
- Prescription drug tiers are Tier 1: Generic; Tier 2: Brand Preferred; Tier 3: Non-Preferred; SP: Specialty. Retail Pharmacy members may receive a 90-day fill at a retail pharmacy; one copayment/coinsurance applies per 30-day supply. MAC A applies. Essential Rx Drug List A listing of preferred drugs and their corresponding benefit levels is shown on the Health Net Essential Rx Drug List (EDL). Visit Health Net at www.healthnetoregon.com to view Oregon Essential Rx Drug List.
- Certain drugs identified on the Essential Rx Drug List are classified as Specialty drugs under your plan. Specialty drugs are high-cost biologic, injectable and oral drugs typically dispensed through a limited network of pharmacies and have significantly higher cost than traditional pharmacy benefit drugs. Prior authorization is required for these medications.

This plan overview is intended to be used for marketing purposes only and presents general information. Please refer to your Benefit Schedule and Agreement for details, limitations, exclusions, and other terms and conditions of coverage.

Dental PPO insurance plans are underwritten by Health Net Health Plan of Oregon, Inc. and administered by Dental Benefit Providers, Inc. (DBP). Vision plans are underwritten by Health Net Health Plan of Oregon, Inc. and serviced by Centene Vison Services. Health Net Health Plan of Oregon, Inc., and Centene Vison Services are subsidiaries of Health Net, LLC, and Centene Corporation. Health Net is a registered service mark of Health Net, LLC. All other identified trademarks/service marks remain the property of their respective companies. All rights reserved.